St. Saviour's C of E Primary School pupil premium strategy statement

1. Summary information							
School	St. Saviour's C of E Primary School						
Academic Year	2020-21	Total PP budget	£68595	Date of most recent PP Review	September 2020		
Total number of pupils	336	Number of pupils eligible for PP	56	Date for next internal review of this strategy	January 2020		

2. B	arriers to future attainment (for pupils eligible for PP, including high ability)					
In-sc	In-school barriers (issues to be addressed in school, such as poor oral language skills)					
A.	Despite significant improvements following previous interventions, the progress of PP children is still be	elow that of their peers.				
B.	Self-esteem and motivation concerns in some cases					
C.	Opportunities for educational enrichment are limited for some families due to the expense of many of the	ne attractions in and around London.				
Exter	nal barriers (issues which also require action outside school, such as low attendance r	rates)				
D.	Not all PP children are exposed to the same knowledge and experiences of the wider world due to pres	ssure on family income				
3. D	esired outcomes					
	Desired outcomes and how they will be measured Success criteria					
Α.	We continue to diminish the difference between PP and non PP children in terms of attainment and progress	Data across all year groups shows no difference between PP and non PP children.				
B.	PP children receive the same level of experiential learning, through inclusive access to the range of enrichment, clubs and events that are embedded across the school, regardless of their financial situation Registers for extended schools and clubs show high proportion of PP children have access to all activities and events run by the school and that PP pupils are not restricted for financial reasons.					
C.	Raise the self-esteem and ambition of pupil premium children across all year groups.	Through having the same inclusive access to all provision, PP children do not see themselves as different from their peers. PP children are keen and excited to learn and recognise the opportunities an excellent education can provide.				
D.	Higher attaining Pupil Premium children are afforded the same opportunities as their peers and have raised ambitions for their futures	HA and MA PP pupils are exposed to higher education institutions in order that they recognise what they can achieve through an excellent education. They are challenged and are afforded opportunities to debate, question and investigate in order to develop their skills, independence and ambition.				

4. Planned expenditure

Academic year

2020-21

The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.

i. Quality of teaching for all					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
All pupils achieve at ARE or above to diminish the differences in attainment and progress between PP and non PP children	Streaming for all year groups Additional stream classes in two year groups. Provision mapping to identify the needs of the pupils. Implementation of PP Intervention groups for PP children identified as below ARE — including Maths focused (TT Rockstars) targeted interventions, Reading and grammar focus (Fresh Start) interventions and a funded offering of Saturday +, phonics school and Saturday achievement schools. Boosters led by subject leaders and Senior Leaders will be offered to help raise attainment, across the years, with review and adaptation to suit the needs of the pupils. (Reading, Writing and Maths). February school, Easter school and	Streaming ensures children are taught in smaller groups, with accurately pitched work, enabling pupils to be given focussed and individual attention. Streams are by qualified teachers and in most cases, Senior Leaders, using Quality First Teaching. Focused interventions, enable children to close any gaps they may have in their learning, through regular practice and smaller ratios of adult to child. Quality First Teaching, using morning and after school boosters in Reading, Writing and Maths to improve the quality of outcomes for targeted pupils. TAs work closely with teachers to target PP pupils in small guided groups during lessons. TAs lead short targeted interventions to rapidly close gaps for PP in spelling, phonics and arithmetic. One TA to lead short handwriting interventions for some of our PP students in Y2, 3, 4 and 5.	Learning walks, formal teaching and learning reviews, book looks, planning reviews, data analysis. The PP lead will focus specifically on the data for PP children, which is tracked throughout the year and reported to Governors and standards board (directors). Termly review and adaptation of provision by PP lead and Head teacher following assessment and analysis of data.	HT SLT	The Government guidance relating to the pandemic meant that there was no movement of children between groups. However PP pupils were targeted with addition support provided. This was aimed at both those pupils who remained in school and those working at home – each were placed in groups that had experienced teachers in place and were regularly monitored The groups themselves were created based on the needs of the pupils and PP pupils were in groups with a higher adult to child ratio. The quality of teaching remains as a key factor in our approach. We had a number of measures in place to ensure that the quality of teaching was not impacted by the pandemic. All monitoring systems were still in place and staff were required to mark according to our policy and senior staff were involved in the monitoring of online lessons. Teaching and learning were regularly reviewed by leaders to ensure that the pupils were engaged and were making progress. Our senior leaders were following up and addressing disengaged pupils working remotely. This was a system that motivated and targeted our PP pupils. We were able to address all technical difficulties in this way and ensure that all PP pupils were able to access

Summer school for year 2, 5 and 6 children.

Phonics school for Y3, 2 and 1 pupils all year round (SAT) – Did not happen due to Covid-19 restrictions and staffing shortfall as higher rate of long term staff sickness. Y1 Phonics interventions in Autumn term led to 98% pass.

Daily interventions led by TAs specifically targeting PP students to close gaps the online provision and were able to quickly and efficiently get support should they require it

TA support was targeted on PP pupils online and in school. This was to provide guidance, support and to further develop knowledge and skills in the core subjects.

When the Government guidance allowed us, we were able to run our successful Saturday School. This operated during the second half of the autumn term and throughout the summer term. This additional support is specifically aimed at PP pupils in year groups 3 to 5. A specific programme of study was followed with the aim of addressing gaps in pupils' understanding. The specialist teachers worked in small groups to further improve reading, writing and maths

The year 6 PP pupils were involved in our Saturday Achievement School. This was delivered by our experienced year 6 team and members of the SLT. The children followed a booster programme aimed at addressing misconceptions and gaps in learning.

In the summer term we ran Phonics School for our PP year 1 pupils. This was aimed at reinforcing the children's phonic understanding and to develop their ability to use their phonics knowledge to read and spell unfamiliar words of up to three syllables – ensuring that they were working in line with their peers.

Our Saturday Schools are run in a more informal manner and the pupils were kept motivated with take away food at the end of each half term and a weekly treat. The purpose was to encourage the pupils to attend; motivating and engaging them in a manner that could be transferred into a more positive view of school.

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					We have continued to value the importance of developing STEM learning into our curriculum. We have revised the curriculum as a whole to include opportunities for STEM activities. We invested in a 3D printer and the appropriate software to allow pupils to design and produce prototypes. Our PP pupils were involved in these projects that aim to motivate and encourage future careers in this hugely expanding industry.
Develop the quality of teaching by offering outstanding professional development and CPD opportunities for every teacher and leader at St. Saviour's CofE.	Start a highly successful NQT programme for NQTs in the Trust, training them to be good to outstanding practioners by the end of the year. Enrol our second and third year teachers to the 'good to outstanding' programme, aiming for them to be solidly outstanding by the end of the year. Develop Specialist Leaders in Education who lead teams and improve practice in own school as well as in other schools. Enrol leaders of the future for our bespoke Assistant Head Teacher programme, developing aspiring leaders to become Headteachers in the future.	Good to outstanding teaching is the greatest lever schools have to improve outcomes of disadvantaged children Retaining outstanding practioners through professional development ensures disadvantaged pupils have the best quality of teaching on offer. Recruiting ambitious and aspiring leaders for the future by offering a bespoke training programme ensures quality provision continues into the future. Using consistently outstanding leaders and teachers to specialise in an area, allows us to plan a rigorous and effective CPD programme. With the recruitment of SLEs and LLEs we collaborate with other schools to develop our teaching and learning in house. The AHT on the accelerated leadership programme will lead the PP strategy in school together with the HT.	Advertise the programmes individual and invite relevant candidates. Inform leaders about the training they will offer candidates at different times of the year. Carefully track the impact the training has had on staff by looking at books, conducting learning walks and scrutinising data. Use skills and knowledge learnt in sessions to support and teach our most disadvantaged students. Select promising teachers and leaders in school and offer to enrol them on one of our programmes with the aim to retain and promote our best practitioners.	HT SLT Teachers	Our bespoke CPD and the support offered through coaching has ensured that the staff within our trust are receiving top quality CPD and professional development. This approach continued throughout the pandemic where staff were able to access all aspects of CPD remotely. These programmes and the professional development that was offered was specific and addressed the needs of the staff involved. We were able to use our outstanding practitioners to support and develop the new staff through bespoke training opportunities We are still developing Specialist Leaders in Education and these teachers have been responsible for leading their teams and improving the practise of all staff. We have continued to work with other schools, supporting them to ensure that they are providing a quality education. This support has been online but this has been crucial in supporting the other schools in their approach to delivering quality online provision and addressing the needs of all pupils. We have a highly successful Accelerated Leadership Programme running that is aimed at developing a new generation of leaders via more effective opportunities that encourage

Recruit LLE who ca support strategic development in our own school as well in other schools.			career progression to headship. We want to change sector culture to promote organised leadership development and progression as a norm, raising awareness of the positive impact of school leaders. If we are to realise our vision of a society where every child achieves, we need to provide the same opportunities for our staff ensuring that we develop excellent school leaders. We have already successfully recruited internally and externally leadership roles for those members of staff who have been involved in the Accelerated Leadership Programme
	Total budgeted cost	£84,774.94	Streaming Autumn term
			DHT = £10,962
			Booster Classes
			TA's x 3 @ 30 minutes x 5 days Autumn & Summer terms = £2,954
			Year 5 – Summer Term 1 TA @ 30 mins x 5 = £738.50
			Year 6 – After school 2 Teachers @ 1 hr x 5 = £2,677
			Autumn & Spring
			Yr 1 – RML TA - £3,031
			Y1 – Summer Term - £1,122
			Accelerated Leader – Spring Term - £6032

Learning Mentor Yrs 3 & 4 Autum & Summer =£18,925 Achievement Saturday School – Autumn Term & Summer Term **Teachers - £7,280** 1 TA - £1734 SSO - £2075 Snacks - £1750 Resources £250 Easter school provision Teachers - £3,360 1 TA - £606.20 SSO - £581.28 Snacks - £450 Resources - £250 **Summer School provision** Teachers - £5,710 1 TA - £1212.40 SSO £1162.56 Snacks - £500 Resources £450

DHT - £10,962

ii. Targeted suppo	ii. Targeted support				
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
PP children receive the same level of experiential learning, through inclusive access to the range of enrichment, clubs and events that are embedded across the school, regardless of financial reasons.	Use PP funding, where applicable, to enable children to access the extra curriculum events and extended school services we provide, including: Breakfast and after school club, Football, Athletics, Martial Arts, Chess, coding, Robotics club Science and Art festival), BHM	Evidence shows exposure to sporting, artistic and musical activities raises attainment. Providing exposure to sporting, musical and artistic events that they might not otherwise get to experience will ensure inclusivity and shared experience, which will lead to a greater depth of knowledge, vocabulary and relation to the topics and experiences that are vital to child development.	Extended schools lead and PP coordinator to arrange for PP children to be provided and where necessary, funded to take part in the same access of a range of enrichment, clubs and events. PP lead to monitor registers with regards to attendance of PP pupils. Have conversations to encourage parents of PP children who are not accessing this provision. Ensure that PP children do not miss out on trips due to financial reasons.	SLT PP Lead	There have been some limitations to the opportunities that we could offer our pupils this year – based on guidance around the restrictions due to the pandemic. However we continued to offer after school provision and provided a range of activities that were permitted within the guidelines. We had themed weeks where all activities were linked and children were able to create artwork and crafts based around the weekly theme. When the guidance allowed we were able to use sports coaches and experts this was targeted PP pupils.
Higher and middle attaining Pupil Premium children are afforded the same opportunities as their peers and have raised ambitions for their futures through STEM based technologies	Invest in STEM and technology within the school to offer rich learning. Enter STEM competitions to challenge pupils to aspire to a career in science. Use our VR sets to make learning exciting and engaging by linking virtual realities to topic. Arrange robotics workshops in school for children to learn	New technologies engage and inspire our young pupils to seek an education in technology or science. Working with 3D printers, Virtual reality and robotics, pupils will have the knowledge and confidence to develop an interest in science and technology. New technologies are highly engaging and pupils are motivated to do well academically in order to progress in secondary school, sixth form and university. Offering PP girls in upper KS2 the opportunity to work with successful female engineers of the future from Imperial College to build robots.	Build VR opportunities in lessons throughout our curriculum offer (EYFS-Y6) Buy a 3D printer and train teachers how to use Tinkercad and 3D printing technology. Establish links with secondary schools and universities to teach children robotics and programming skills. Extend our annual contract with Empiri Box for Y3 and Y5 pupils Extend our annual contract with Education City, My Maths, TT Rock stars and Tinkercad.	HT Science Lead Computing Lead	We have successfully incorporated the use of our VR headsets into our curriculum. This gives our pupils the opportunity to experience aspects of the curriculum in a virtual world. This brings learning to life and the headsets have been used successfully by all pupils Our pupils have been involved in projects that originate from STEM principles. We have invested in CAD software that provides the instruction to create models, based on the pupil's designs, and the printer translates these into 3D models. These opportunities have provided our pupils with insight as to possible future careers in this area as all pupils found the process challenging but rewarding

how to build and programme robots.

Use Tinkercad to design objects on our new 3D printer

Offer Empiri Box science learning for Y3 and Y5 students for the academic year.

Children complete home learning tasks using websites such as education city, my maths, Tinkercad and TT rock stars

Enrol with the robotics programme at Imperial College and allow our female PP children to engage with science and technology.

To train our science leader to lead school STEM based projects

To invite STEM ambassadors into the school to share how to become successful in the field of science

By training an STEM lead within our own school, we will be offer integrated STEM based learning for all groups each term: stem.org.uk

Approach successful engineers through Emipiri box science and stem.org to deliver inspiring sessions for children about a career in science and technology Our STEM coordinator will lead the sessions at school, familiarise himself with the resources and support the group. Project outcomes will be shared with the community as well as with Imperial College London.

All new technologies and systems were introduced to staff who received expert training on the new technologies and input on its possibilities within our curriculum. We have continued to develop the curriculum to further enhance aspects of STEM and to highlight opportunities for these new technologies.

We have made links with universities and specialist colleges to encourage and highlight further careers in STEM technologies but the restrictions that were in place during the pandemic did not allow visitors or visits, so these will take place now the restrictions are lifted.

We have continued to encourage and signpost learning websites that the children can engage with at home which focus on aspects of STEM technologies. This has taken the form of homework-where learning tasks involved accessing certain websites.

Our use of Empirbox science learning has continued to develop. This scheme supports our pupils with a focus on investigations which is engaging for all our pupils. The scheme involves a 'hands on' approach to learning and practical activities that engage and promote science – highly significant for our PP pupils

COVID permitting

To participate in a number of extra trips linked to topics in each year group so that children have detailed knowledge of the subject area. To provide new experiences and opportunities for PP children linked closely to the curriculum within each year group.

Proposed trips relating to topics, (funding PP children):

Day trip Greek Restaurant trip, Seaside trip, Madame Tussaud's trip, Invitation of History company to do themed day on Egyptians, Romans, Vikings and Saxons.

Year 4 children will visit the alpacas to coincide with their unit of learning.

Enriching opportunities where children get to experience a broad range of activities related to the topic they are studying is a valuable resource and learning avenue. This will encourage engagement and enthusiasm within school.

Children have prior and ongoing knowledge of the topics covered in class having attended additional Trips/opportunities.

Increased opportunities to extend depth of knowledge and vocabulary. Experience of travel and broadening of horizons, enabling children to experience another EU country and culture will further enrich children's learning opportunities – including opportunities to speak French

Offering a broad and rich curriculum will improve attainment and attendance levels.

Offer PP the chance to walk, feed and stroke alpacas will give them the experience they need to remember and use key knowledge around the alpaca topic (SSO support) Inform parents and carers about the trips well ahead of the time.

Offer each of the trips for free, including travel, so the day out is accessible for all our PP students.

PP co-ordinator to monitor registers with regards to attendance of PP pupils on the identified trips for each year group.

Teacher feedback shows increased

level of engagement in lessons.
Outcomes of pupils' work reflects
the
additional opportunities they have
been given.

SLT

Teachers

PP Lead

Unfortunately due to the pandemic we were unable to participate in our topic based extracurricular trips. However in the summer term we were able to offer a series of extracurricular events that were held in school.

We invited Superstar Sports to work with our pupils introducing the children to a selection of activities that ranged from archery to extreme Frisbee. Each class had the opportunity to experience at least one new sport and they all thoroughly enjoyed their activity. The team had a wide range of equipment and expertise that motivated and enthused our children making the day positive and memorable for everyone.

We also wanted to make sure that despite the pandemic we could still showcase the artistic achievements of our pupils and celebrate the vital role of the arts in our school. Through our 'Art Exhibition' our children were able to nurture their creative side and enjoy creating pieces for the exhibition. There was a huge range of work from Stone Age art in the early years to Post Modernism in year 6, with each year group focusing on a different artist or genre. The work from our PP pupils was evident across the whole exhibition and all pieces were displayed in our library gallery.

Raise the attainment ΗТ Consolidate our book Exposing pupils to high quality text Review the Literacy and reading We have continued to invest in high and rich vocabulary rapidly programme 2019-20 and replace level of Pupil Premium based curriculum by quality texts to ensure that each pupil is children in Year's 4, 5 topping up literacy improves reading and units of learning which were less PP Lead able to read from their own personal copy and 6 through our book books for every child comprehension skills. effective. of the class text. This approach means SLT based curriculum in the school (each that pupils are able to continue to read or Giving every child a literacy book to Retrieve the books that were lent half term) Literacy re-read the text at home as well as in read at home ensures each child out and purchase new books where Lead school, meaning that they can engage To boost the reading can pre-read the text to be better necessary. corners and library by prepared for challenges within the more fully. buying quality books Order quality books for all year lesson. for all year groups. groups and distribute equally Our book based curriculum has been Where children are familiar with a between classes. engaging for our PP pupils along with all Introduce the text and vocabulary, they are other pupils. We recognise that reading benchmarking confident to use authors' style and Buy reading corners materials improves verbal communication skills, language in their own writing scheme to assess linked to the theme each class pupils' reading and studies in literacy and reading. improves empathy and understanding of comprehension skills Pupils are engaged, prepared and social cues, resulting in a higher knowledgeable about subject they Ensure every teacher has a Emotional Intelligence. Reading also Make each reading study- it offers them a context and benchmarking folder with all the builds analytical skills and improves corner highly narrative for their new knowledge in books for every level. school performance. afternoon lessons engaging to encourage children to Analyse PP reading data and select This access to quality texts has been take out books to Making quality books available to all those children who need to read a read at home. children guarantees that children wide range of text to close the invaluable over the pandemic and read at home and further develop attainment gap. children were able to work from the text TAs to read before their vocabulary and knowledge of and have shared reading experiences and after school with the world. despite their distance from each other. targeted PP students Our PP pupils accessed the online to raise the profile of Listening to children read provision and submitted work. Where the reading and boost encourages pupils to read aloud for quality of this work needed improvement, reading for pleasure pleasure. Having rich conversations about text improves comprehension teachers had 1 to 1 conversations with and engagement the pupils to ensure that the pupils understood how to complete tasks Book corners and the library have been invested in but during the pandemic there were some restrictions in place as to the way these areas could be used. Total budgeted cost £9050 Empiri box £1125 Stem £ 5195 Additional books to consolidate book based curriculum - £1.525

iii. Other approach	iii. Other approaches					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?	
Ensure that PP children access a healthy and varied diet and are not coming to school hungry	Funded access to Breakfast and Afterschool club – before and after school clubs which would include breakfast and/or tea.	Children require healthy and nutritious food to thrive: physically, mentally, emotionally and academically. Access to food is basic human right. Providing care will support low-income families in being able to access employment which is beneficial for families and children. Provide opportunities to develop social skills around eating – table manners, conversation etc. outside of the home environment.	Extended schools lead and PP coordinator to monitor registers with regards to attendance of PP pupils. Lead conversations with parents of PP children who are not accessing this provision and offer where applicable.	SLT ESS Lead PP Lead	We have continued to target pupils for Breakfast and After school clubs and have funded the places for these selected PP pupils. During the periods of the pandemic where children were working remotely at home we put a series of measures in place to ensure that all our PP pupils were receiving a quality lunch and this situation was monitored by our school leaders Children in school were provided with quality hot food and whilst social distancing was still in place we continued to operate lunchtimes as social occasions where children with their 'bubbles' were conversing and communicating over their meal	
Promote safe and environmentally friendly travel to and from school	Train children in all year groups about travelling safely to school and teach how to mitigate risks: crossing the road, using road crossings and walking on pavements. Promote walking, scootering or cycling to school.	Evidence shows that some groups of children do not pay enough care to traffic as they are not aware of the dangers Training children how to negotiate traffic ensures to arrive safely at school and at home.	Allocate a staff member to stop parents from parking in the church parking area and at the front of the school. Planned PSHE lessons teach children about road safety. Contact the LA to organise cycling session for Upper KS2 children in the summer term.		We have improved road safety for all road users and there is a reduction in anti-social behaviour from inconsiderate parking and dangerous vehicle movements. SLT and Admin staff have been on the gates daily to ensure the road is safe for children to cross, to support with lining up and communicate with parents. Workshops have been delivered on road safety and additional sessions were delivered in the summer term	

Ensure a member of SLT guards the front gate of the school at the beginning of the day and the end of the day. Teach children cycling proficiency in the summer term with a focus on PP (hire bikes where necessary) Educate the community on driving to school and dropping children off safely at the school gates. Engage the LA to further promote safer streets around our school premises. Raise the profile of safer street and work with the community to implement this scheme	Travelling to school by foot, scooter or bike increases health Educating children about safe driving, parking and idling will encourage parents to drive safer around school streets Safer streets will help our PP children to travel to school safely. Many of our pupils travel independently and setting up safer streets will reduce the risk of accidents from happening.	Use newsletters and other forms of communication to educate parents about driving safely to school. SLT lead assemblies based around road safety and healthy living. Contact the LA to inform them of our interest in the scheme	linked to road safety following road works outside of the school on Verulam Avenue. We have encouraged cycling and scooting into school and the number of children who arrive on bicycles and scooters has increased. We celebrated Walk to School Week with the school community and organised a Scoot Fit event to develop safe scooting skills and confidence. School Streets are an initiative to create safer streets for everyone by reducing traffic congestion and improving local air quality. School Streets involves the temporary closure of roads surrounding the school to most vehicles for a short period at the start and end of the school day. This initiative has been confirmed to start in Autumn 2021 and will support the road safety around the school.
		Total budgeted cost £14,250 Total budgeted cost £108,069.9	Families are able to access free breakfast & after school club provision at £2,850 per annum x 5 pupils = £14,250