

# The C of E Federated Schools of St Mary's and St. Saviour's



## St Mary's

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## **Governors' Annual Statement to Parents – Welcome to 2018/19!**

As a governing body, we pride ourselves on being a critical friend to our schools, questioning and supporting the school leadership in their mission to provide an even better education for the benefit of all of our pupils. We are chosen for the governing body chiefly by our diocese and via election by you, the parents and carers of the children of St Mary's and St Saviour's. We are predominantly parents of children at one of the schools and we are sure you'll join us in celebrating the excellent position that St Saviour's and St Mary's schools are in.

We'd like to welcome you to the C of E Federated Schools of St Mary's and St Saviour's and communicate key information about the Federation and its governance. You'll see our photos up on boards at each school, so please do say hello when you see us in the playground.

Ofsted graded St Mary's as an 'Outstanding' school in March 2016 and St Saviour's was graded 'Good with Outstanding Features' in November 2013 – at St Saviour's we are awaiting our next inspection very soon. Both schools, based in Walthamstow, are church schools that serve the local community, church- and non-church attenders alike. We believe that every adult and child is precious no matter what race, sex, creed, religion, social background, physical or intellectual achievement. We are high-achieving and popular primary schools with excellent pupil outcomes, including in SATs results.

### **Governance Arrangements**

The governing body is made up of as follows:

- Two parent governors appointed by a ballot of parents
- One staff governor appointed by a ballot of staff
- Six foundation governors appointed by the diocese (via our churches)
- The Chief Executive Officer (ex-officio)
- Associate Members (Headteachers/Associate Head) in a non-voting capacity

Our annual meeting planner helps us to ensure all the topics we are required to discuss each year are covered.

We have four sub-committees, which perform much of the detailed work in accordance with their terms of reference.

1. *Personnel*
2. *Curriculum*
3. *Finance & Premises*
4. *Admissions*

*The terms of reference are attached to this report for reference; they define the committee responsibilities.*

### **Attendance Record and Skills Analysis**

A copy of the governing body's annual attendance record is available on the school website; this details who attended each type of meeting. In the autumn term of each academic year, the governing body also completes an annual skills analysis; we use this to inform us of our training and development needs and to help identify gaps that we can fill when recruiting to fill any vacancies. The report has been anonymised and is also available on the school website for your reference.

### **Effectiveness and Impact of the Governing Body**

St Mary's has now completed its growth towards becoming a three-form entry school. Over a long period this involved building works that have provided the extra space and facilities required. We have also recruited a number of new staff of high calibre in support of maintaining and developing the high levels of teaching and learning at both schools.

Both schools have received an outstanding grading for their SIAMs church inspection which is carried out by the Diocese of Chelmsford; this is a statutory inspection that all church schools undergo in addition to Ofsted inspections.

The School Development Plan (SDP) at each school details objectives to enable further improvement of provision and outcomes. It is a key part of monitoring and promoting the highest quality in our offer, ensuring the highest possible quality of teaching and learning for our pupils. Both St Mary's and St Saviour's have continuously striven to meet their challenging objectives and have consistently done so; whilst in some areas set objectives have been surpassed.

The new curriculum is now fully embedded and children are enjoying the raised expectations that the curriculum provides. Pupil outcomes are high in response to the staff's commitment; this is evidenced in both schools' rich visual learning environment, in pupils' books and in the children's excellent attitudes to and enthusiasm for learning.

The School Evaluation Form (SEF) analyses provision and achievement within the schools. Following this in-depth leadership and governing body led self-evaluation, both St Mary's and St Saviour's are looking very healthy, with both schools have achieved what they set out to do at all levels of across the Federation. Overall, it has been a very successful year, keeping the schools moving forward in their ongoing journey.

Observations and monitoring activities take place on a regular basis. These evaluations of teachers' practice and the support put in place to bring about change ensures that, in both schools, there is a drive for all teachers - as a minimum - to be graded a 'good' practitioner. Many members of staff exceed this and are outstanding - there are approximately 60% outstanding teachers at both schools; a percentage that increases as the year progresses when teachers move through grade boundaries.

### **School Performance Data**

Both schools continue to produce attainment and progress significantly ahead of national averages by the end of our children's primary school career. There are several sources for you to examine this data:

For St Saviour's: see our website [www.staviourscofe.org](http://www.staviourscofe.org) and under the 'About Us' drop-down menu you will see 'Results and Reports', where current and past data and Ofsted/Diocese reports are available, and also 'School Performance Table' which links to the Department for Education's page of data on the school.

For St Mary's: see our website [www.stmaryscofe.org](http://www.stmaryscofe.org) and under the 'About Us' drop-down menu you will see 'Results and Reports', where current and past data and Ofsted/Diocese reports are available, and also 'School Performance Table' which links to the Department for Education's page of data on the school.

### **And finally...**

Key priorities for both schools this year will be to continue to build and improve on what we have achieved to date, continuing to improve on the quality of teaching, our overall provision and pupil outcomes arising from both. We also hope to obtain an outstanding Ofsted rating in the forthcoming inspection that will take place at St Saviour's over the coming year.

In conclusion, we would like to congratulate staff and pupils for their exceptional results and for the very impressive value added progress obtained this year which demonstrates the governing body's drive for continuous improvement and high achievement.



On behalf of the Governing Body:

**Rev Canon Ade Ademola FSJ (Chair of Governing Body)**

**Susannah Quinsee (Vice-Chair of Governing Body)**